

Position: Sessional Nurse (Community nurse) – Home based – Full time or part time, permanent or bank.

Location: Community/home based

Vacancy: Sessional/regular bank

Salary: Sessional £16 - £22 per hour (Different rates applicable for direct locum)

Hours: 2-3 hours per session

Gray Healthcare is a specialist health and social care provider, supporting people with mental health needs, disabilities and long-term conditions looking to step back into the community from long-term in-patient support services. At Gray, we offer our own dynamic approach to care, enabling people to move back into their own homes - into their own communities – giving them control of their life. We create a bespoke support package for each individual with care support from our own multi-disciplinary team, adaptable to meet all current and future needs.

Having established a credible support model that is valued by individuals, their loved ones and health and social care professionals, Gray Healthcare is embarking on an ambitious strategy of growth. We have some fantastic opportunities for specialist community nurses to join us at this critical point in our growth strategy.

The successful practitioner's duties will be varied and no two days will be the same, but typically you will;

- Build therapeutic relationships with Service Users – 2 hours per week per patient typically
- Ensure Service Users are fully involved in all aspects of their care and support
- To work in an open and transparent manner, ensuring that Service Users are consulted in all aspects of their care and treatment.
- Visit Service User on a weekly basis or as detailed within care pathway to carry out mental state assessment, being fully aware of diagnosis, relapse signatures and symptom management
- Assess Service User mental health & physical wellbeing, identifying changes and or deterioration and liaise with external agencies in order to prevent further deterioration
- To ensure compliance with medication is maintained, work towards self-medication as appropriate to promote independence.
- Carry out Medication Audits, ensuring medication administration records are maintained, current and updated as required.
- Carry out medication awareness training and reviews with support workers as required
- Assess and overseeing any changes in medication are implemented effectively by liaising with the GP / Clinical team.
- To carry out Risk Assessments and reviews with the Service User as appropriate
- To carry out assessments as required to monitor, maintain and improve mental health and recovery needs.
- To encourage Service Users to communicate in an open manner, show excellent listening skills whilst interpreting their needs and concerns.
- Liaise with relatives/carers of the Service User
- To motivate Service User to ensure they have a full weekly activity plan

To be considered for the role, you will need:

- Desirable 5 year's experience post preceptorship (ideally community, CHC or outreach)
- Experience of providing therapeutic support intervention to individuals with mental health, Autism, personality disorder, learning disabilities, complex needs or ABI
- Emotional resilience and firm professional boundaries
- Driver with a clean driving licence
- Desirable - experience providing training to support workers

In return, we will offer:

- Training & Development Opportunities - We pride ourselves on our bespoke care, with specialist training that will educate in a generalist way and with technique aimed to support the one individual that you will be working with!
- As a growing organisation, we will make sure you have regular supervisions with peers and our clinical lead. Every employee at Gray is offered a clear succession plans and CPD opportunities to help you grow with us!
- QCF or assessment training opportunities in Health & Social Care where appropriate
- A competitive salary - As advertised - dependant on your experience/specialism/ability to travel
- Opportunity to complete commissioning assessments
- Wellbeing Days - In addition to annual leave, we offer CBT help 24/7 that can be accessed any time, regular wellbeing to support you/your team with emotional resilience
- NMC fees paid for (full time/regular staff only)

Important Stuff

This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such, it will be necessary for a submission for Disclosure to be made to the Disclosure and Barring Service (formerly known as CRB) to check for any previous criminal convictions.

We are committed to supporting individuals who identify under the disability act as a disability committed employer. Please let us know as part of your application if you wish to be considered for an interview under the disability act as you may be guaranteed an interview if you clearly meet the job description.

Any offers made will be pending suitable onboarding, including referencing up to 5 years, a DBS check, qualification vetting.

As part of our recruitment process, you will receive a profile of the individual you will be supporting, and assessed with questions that we have created with the individual.

Please note that if you are shortlisted for interview, you may be contacted via email or text. Keep an eye out just in case!